

PERSON SPECIFICATION

Teaching Assistant



ATTRIBUTES	Essential/ Desirable
QUALIFICATIONS AND TRAINING	
Minimum of <i>GCSE Grade C</i> (or equivalent) in English and Maths	E
A relevant childcare/teaching qualification	D
Evidence of professional development or learning, e.g. in-house training or courses	D
First Aid Qualification	D
EXPERIENCE	
Proven experience of working with children of relevant age in a professional capacity	E
Experience of working as part of a team	D
Experience of working with parents to raise achievement	D
KNOWLEDGE AND UNDERSTANDING	
Knowledge of the national curriculum	E
Knowledge of procedures relating to safeguarding	E
Ability to assist in planning, implementation and evaluation of the curriculum	E
Ability to promote our positive behaviour policy	E
SKILLS	
Ability to motivate pupils and promote their independence in a positive and sensitive way.	E
Ability to establish and develop relationships with all involved in the school	E
Ability to communicate well in writing and orally	E
Ability to relate well to children and adults	E
Flexible and approachable	E
Ability to self-motivate and use own initiative	E
Positive and energetic approach to work	E
Indicates a commitment to our school's wider community	D
ATTITUDES	
Positive, enthusiastic, friendly	E
A commitment to raising achievement and including all pupils	E
A commitment to your own learning and career development	E